

## **Crime and Disorder Select Committee**

A meeting of Crime and Disorder Select Committee was held on Thursday, 25th October, 2018.

**Present:** Cllr David Wilburn(Chair), Cllr Paul Rowling(Vice-Chair), Cllr Chris Barlow, Cllr Carol Clark, Cllr Ian Dalgarno, Cllr Kevin Faulks, Cllr Stephen Richardson, Cllr Barry Woodhouse

**Officers:** Satnam Singh (HRC), Steven Hulme (DCS), Judy Trainer, Marianne Sleeman (DCE)

**Also in attendance:** Jeff Parks, Eric Barrett, Brian McCarthy (Cleveland Police)

**Apologies:** Cllr Julia Whitehall, Claire Sills

### **CAD 31/18 Evacuation Procedure**

Evacuation procedures were noted.

### **CAD 32/18 Declarations of Interest**

There were no interests declared.

### **CAD 33/18 Minutes from meeting 20.09.18**

Consideration was given to the minutes of the meeting held on 20th September 2018

AGREED that the minutes of the meeting held on 20th September 2018 be confirmed and signed as a correct record.

### **CAD 34/18 Scrutiny Review of Hate Crime**

The Committee received a presentation from the Council's Community Safety and Security Manager and Senior Cohesion and Diversity Officer on work in schools. The presentation summarised:

#### Aims and Objectives

- To increase awareness in schools and colleges on what is Hate Crime
- To provide an understanding to young people the impact hate crime has on people
- A serious form of Bullying
- Provide young people with an opportunity to question their own behaviour and actions
- To know how and where they can report Hate

Positive progression around work in schools

Multi-Agency Response with a combination of resources available to respond  
Over 1,800 young people engaged with sessions around Hate from February – October 2018

#### Newly Introduced Policies:

Prejudice Driven Behaviour – includes a formal approach to reporting incidents (October 2018)

Trans Inclusion Policy and Guidance – first of its kind for the Tees area (July 2018)

Re-launch of Community Tension Monitoring Forms

PCC Funded Sessions offered to schools to further raise awareness

PCC DVD to encourage understanding of Disability Hate in Primary Schools (piloted in Norton Primary)

Media Culture CIC shared training resources that promotes consistency in delivery

CEOP training undertaken by officers

#### Sessions offered to Schools

SBC/ Police School Liaison/PCSO

Assemblies

Awareness of hate and reporting

Impact of hate for victims

Early Intervention Co-ordinator

Bespoke three part intervention around hate for young people

Crucial Crew offered to schools.

Media Culture CIC (PCC funded)

Promotes cohesion and provides an understanding of radicalisation

Show Racism the Red Card

Free Anti-Racism Sessions for schools

Show Racism the Red Card was particular powerful because children identified with footballers as role models

#### Challenges to Raising Awareness of Hate in Schools

- Lack of intelligence led approach – more reactive than proactive
- Lack of information coming from Schools – PDB & Community Tension Monitoring
- Not all schools take up what is offered – increases lack of consistency
- Confusing to schools who delivers and contact points for each

Jeff Parkes (Chair of Hate Crime Group), Brian McCarthy and Eric Barrett (School Liaison Officer) attended from Cleveland Police to outline the work carried out through School Liaison work.

Schools work was considered to be one of the most important aspects of work in tackling this national issue as the focus was on changing behaviours.

Police school liaison work had initially been based on a RAG system which applied an algorithm to identify schools needing most input, however, work had now been extended to all schools. Some schools chose not to use the services of the police and could run their own programmes. However, the police get involved when a matter is serious or parents are not happy with the school's response.

Feedback from schools had been extremely positive following the sessions and efforts were always made to learn from best practice elsewhere. The Police were seeking to increase dialogue with schools. Schools that took advantage

programmes, were able to demonstrate to Ofsted that they were working to tackle the issue.

Schools work was continually evolving and developing and included:

- Real life stories (from the newly appointed Hate Crime Officers)
- Safeguarding issues
- The digital footprint
- The effects of crime
- Lesson plans
- Special Point of Contact in every school in Cleveland
- Universal packages
- Bespoke 1:1 support packages (but this need to have parental consent)
- Dialogue with parents – (restorative practice to be offered to parents).
- The golden thread of all work was about healthy relationships

Brian McCarthy commented that he felt that Stockton Council were the most proactive Council in Cleveland at holding the Police to account via the Hate Crime Group and commended the Council for the programme of events they had run for Hate Crime Awareness Week.

The main issues discussed were as follows:

- The need for strategic partners to be on board
- The public are becoming increasingly aware of what Hate Crime is so reporting is increasing which is encouraging
- 266 reported incidents had been reported in Stockton in 2017 - an 11.8% increase from the previous year. This was higher than other Council areas locally and illustrated that victims were more confident about reporting
- Sometimes there was conflict between groups with protected characteristics
- 90% of Year 6 children had a mobile phone and children did not understand problems with mobile apps
- There have been a number of cases of successful prosecutions of online Hate Crime
- Strengthening of legislation to regulate social media such as Facebook would be welcomed
- Whether there should be mandatory training for schools

**CAD  
35/18**      **Work Programme**

Consideration was given to the Work Programme.

AGREED: The Work Programme be noted.

**CAD  
36/18**      **Chairs Update**

There was no update given by the Chair.

